

ENVIRONMENTAL POLICY

Kuit Steinart Levy LLP (Kuits) accepts its environmental responsibilities and recognises its obligations to contribute to evolving local and global environmental issues by reducing its environmental impact.

As a firm, prior to adopting this specific policy, we have already undertaken various environmental initiatives such as introducing recycling, switching off unnecessary lights, switching off unnecessary printers and installing energy efficient bulbs, and we continue to look at more ways to reduce our impact on the environment.

We have identified the following key environmental impacts associated with the provision of legal services:

- Waste disposal/Recycling
- Consumption of energy, water and other resources
- Production and disposal of correspondence and paper files
- Consumption of paper
- Consumption of printer cartridges
- Travel to and from the office and to clients, court etc.
- Use of digital and AI-enabled technologies

We are committed to reducing these and other impacts and to the continual improvement to our environmental performance.

Through this Policy, Kuits commits to:

- Operating a fully documented environmental management system certified as meeting the requirements of BS EN ISO 14001:2015
- Complying with all relevant environmental legislation, and other requirements to which Kuits subscribes, such as codes of practice.
- Continually seeking to improve our environmental performance, both through our own activities, products and services, and indirectly, through using our influence to affect the practices of our staff, customers, suppliers, contractors' regulatory bodies and neighbours.
- Setting environmental objectives and targets relating to our significant environmental aspects and regularly reviewing these objectives and targets.
- Make our progress available for independent assessment.

- The prevention of pollution that may arise from the organisation's activities.
- Reducing energy and resource consumption by implementing effective and efficient reduction methods consistent with best practice.
- Minimising the generation of waste and implementing recycling initiatives
- As Kuits operates from leased office premises, we work collaboratively with landlords and managing agents to improve the environmental performance of those premises where reasonably practicable. This includes engagement on energy efficiency, waste management arrangements, water efficiency and opportunities to reduce building-wide environmental impacts, recognising the limitations of tenant control.
- To work towards achieving net zero for all emissions by no later than 2040
- Ensuring that this Policy is understood, implemented and maintained at all levels in the organisation through effective communication.

In addition to reducing overall energy consumption, Kuits seeks to minimise energy use within its direct control by:

- Operating IT equipment and office systems in energy-saving modes where feasible
- Phasing out inefficient equipment in favour of more energy-efficient alternatives
- Encouraging staff to switch off equipment when not in use
- Reviewing energy usage information available to us as tenants to identify opportunities for improvement

Kuits seeks to reduce environmental impact associated with digital working by:

- Promoting paper-light and paperless working practices
- Managing electronic data responsibly, including periodic review and deletion of redundant data where legally permissible
- Considering the environmental implications of digital, cloud-based and AI-enabled technologies as part of procurement and governance processes.

Kuits seeks to minimise emissions associated with business travel by:

- Promoting remote and hybrid working where appropriate
- Encouraging virtual meetings in place of unnecessary travel

- Supporting lower-carbon travel options for business journeys where practical

When procuring goods and services, Kuits will, where reasonably practicable:

- Prefer suppliers with demonstrable environmental credentials
- Consider environmental performance alongside cost and quality
- Reduce reliance on single-use and non-recyclable consumables
- Encourage key suppliers and contractors to align with our environmental objectives

With a view to ensuring that this Policy is understood, implemented and maintained at all levels in the organisation through effective communication. Kuits will promote shared responsibility among staff for adopting sustainable working practices and reducing our environmental footprint.

Kuits will regularly review this Policy and ensure it is made available to all members of the public via our website.

The Managing Partner and Executive Partner have overall responsibility for this Policy.

This Policy will be reviewed annually as part of Kuits overall management plan.

Signed:
Steve Eccleston (Managing Partner)

Date: March 2026

Date for next review: March 2027