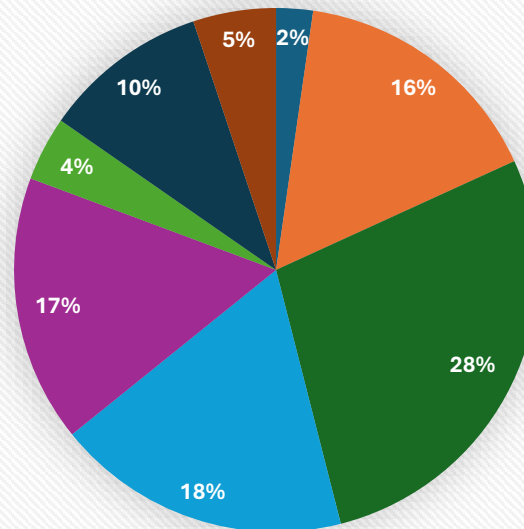
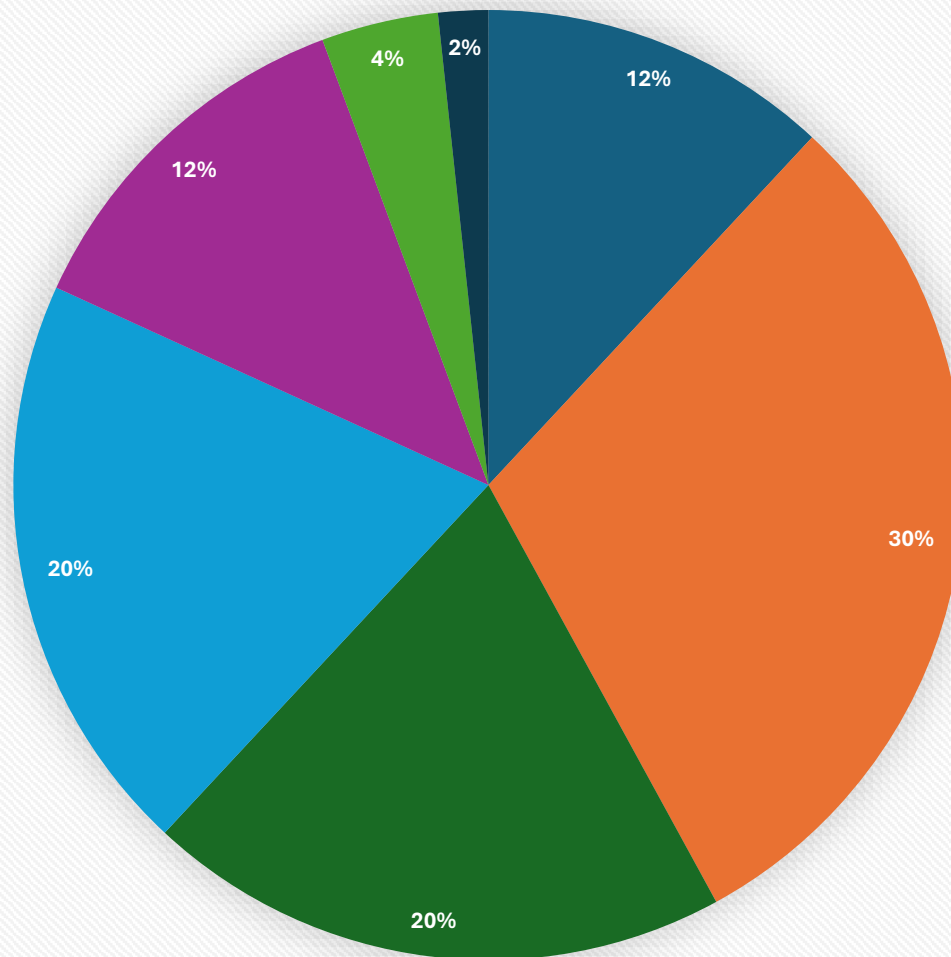


1. Select one category which best describes your role in the firm.



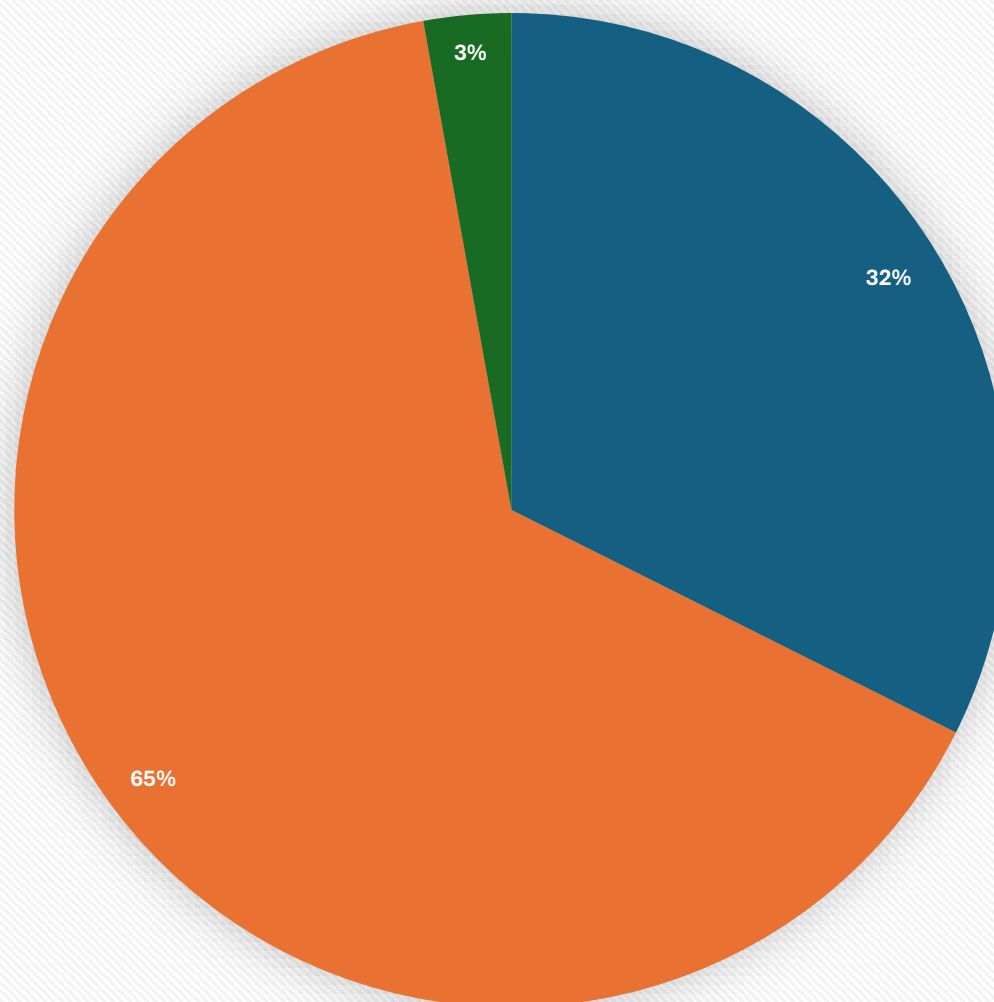
- Full-equity solicitor partner/sole practitioner (Include here partners, members, directors and sole practitioners who are solicitors. Those holding these roles who are not solicitors should be recorded in the 'Managerial role' category below).
- Salaried or partial-equity solicitor partners (Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below).
- Solicitor (not partner) (All other practising solicitors including assistant solicitors, associates, or consultants).
- Other fee earning role (Includes fee earners such as trainee solicitors, CILEX members who are not Chartered Legal Executives (Fellows) or CILEX Practitioners, and paralegals ie those who are not 'authorised persons').
- Role directly supporting a fee earner (Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals).
- Managerial role (Includes non-lawyer managers, directors or members and others such as practice managers, finance, or account managers etc).
- IT/HR/other corporate services role (Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles).
- Prefer not to say

2. Which age category are you in?



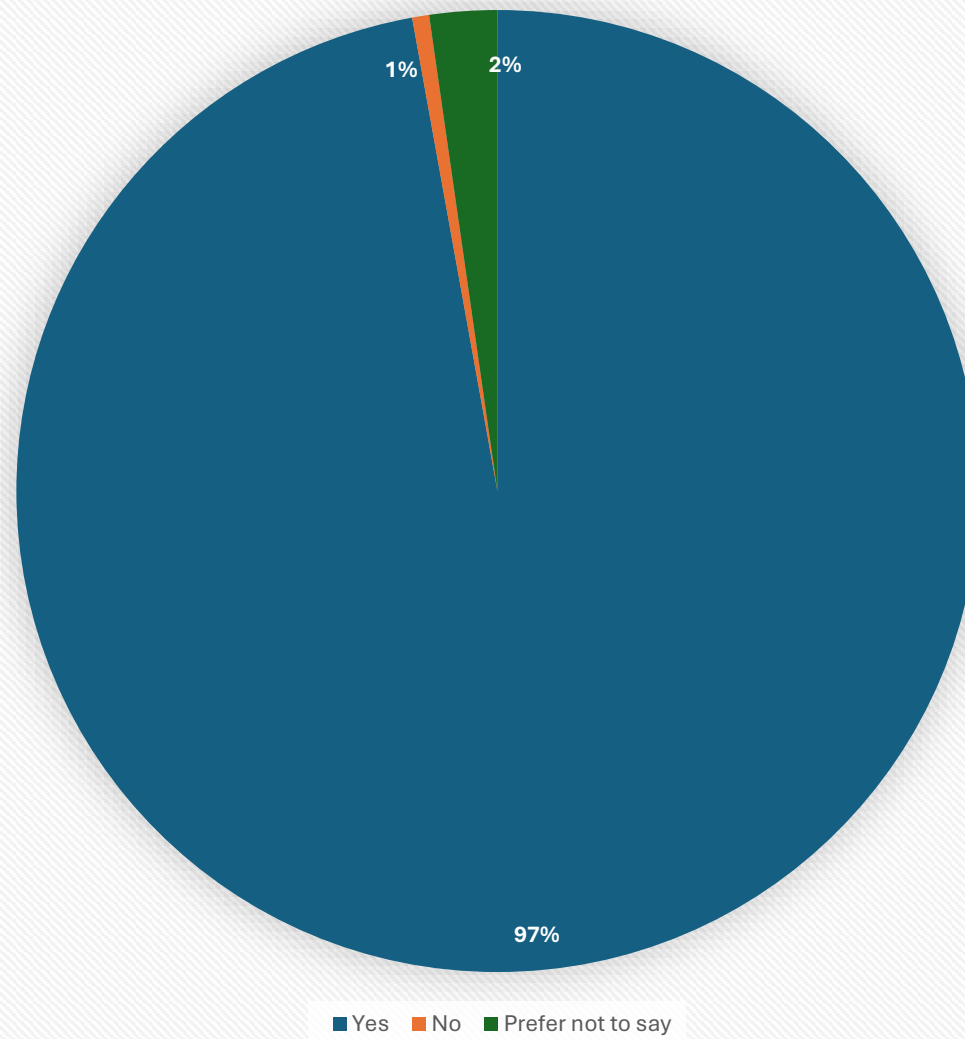
■ 16 - 24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65+ ■ Prefer not to say

3. What is your sex?

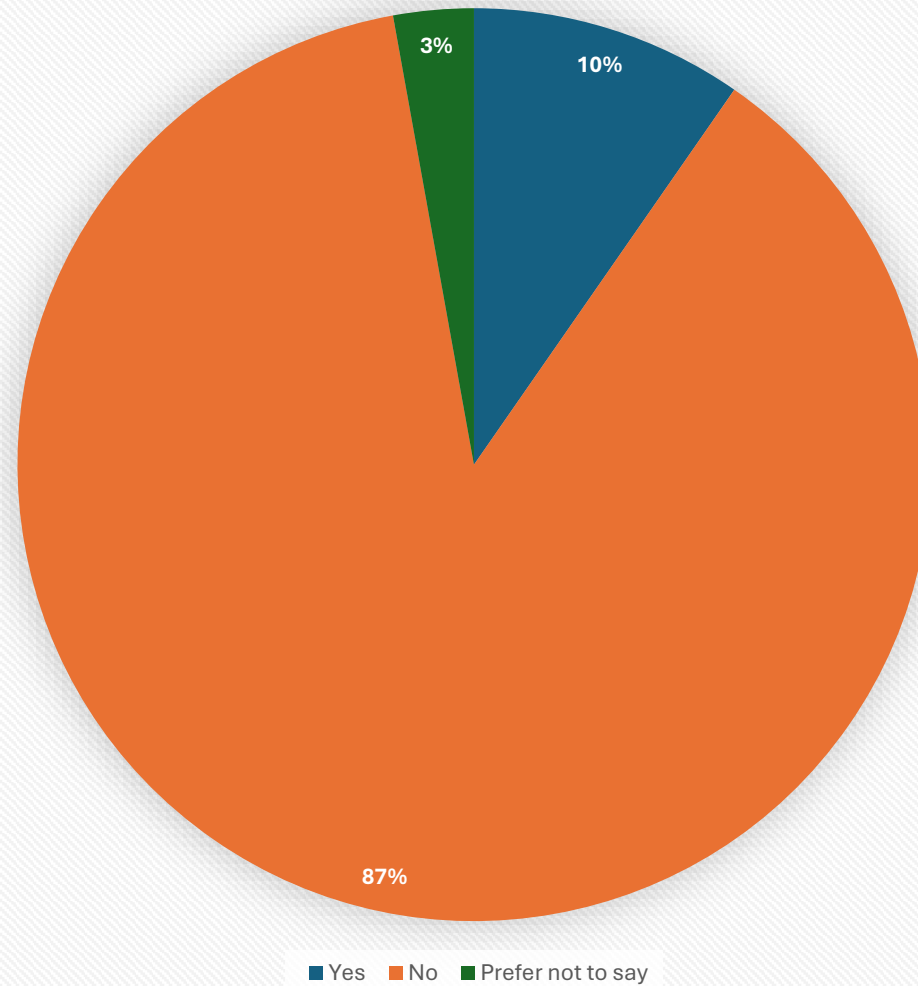


■ Male ■ Female ■ Prefer not to say

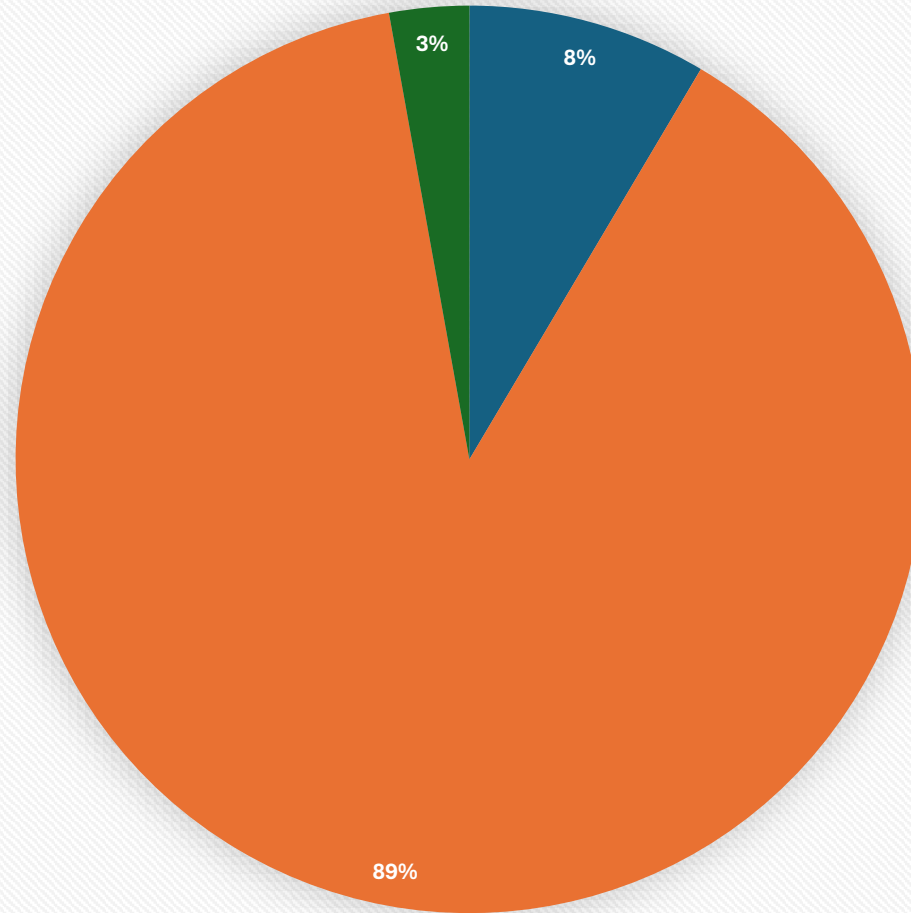
4. Is your gender identity the same as your sex registered at birth?



5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

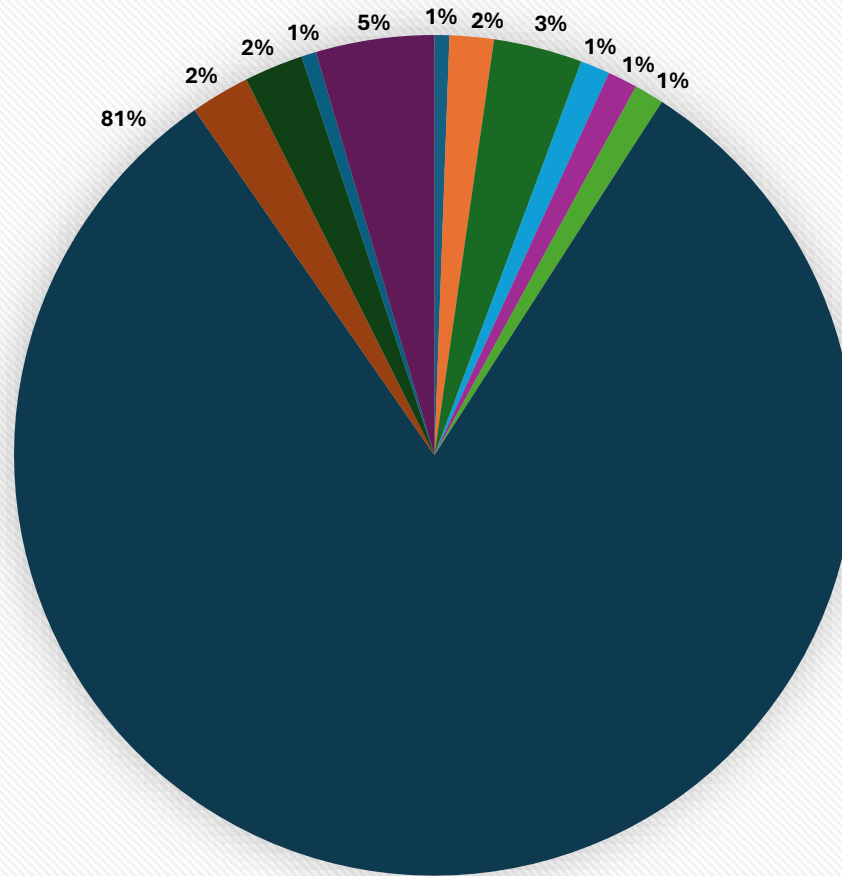


6. Are your day-to-day activities limited by your disability or condition?



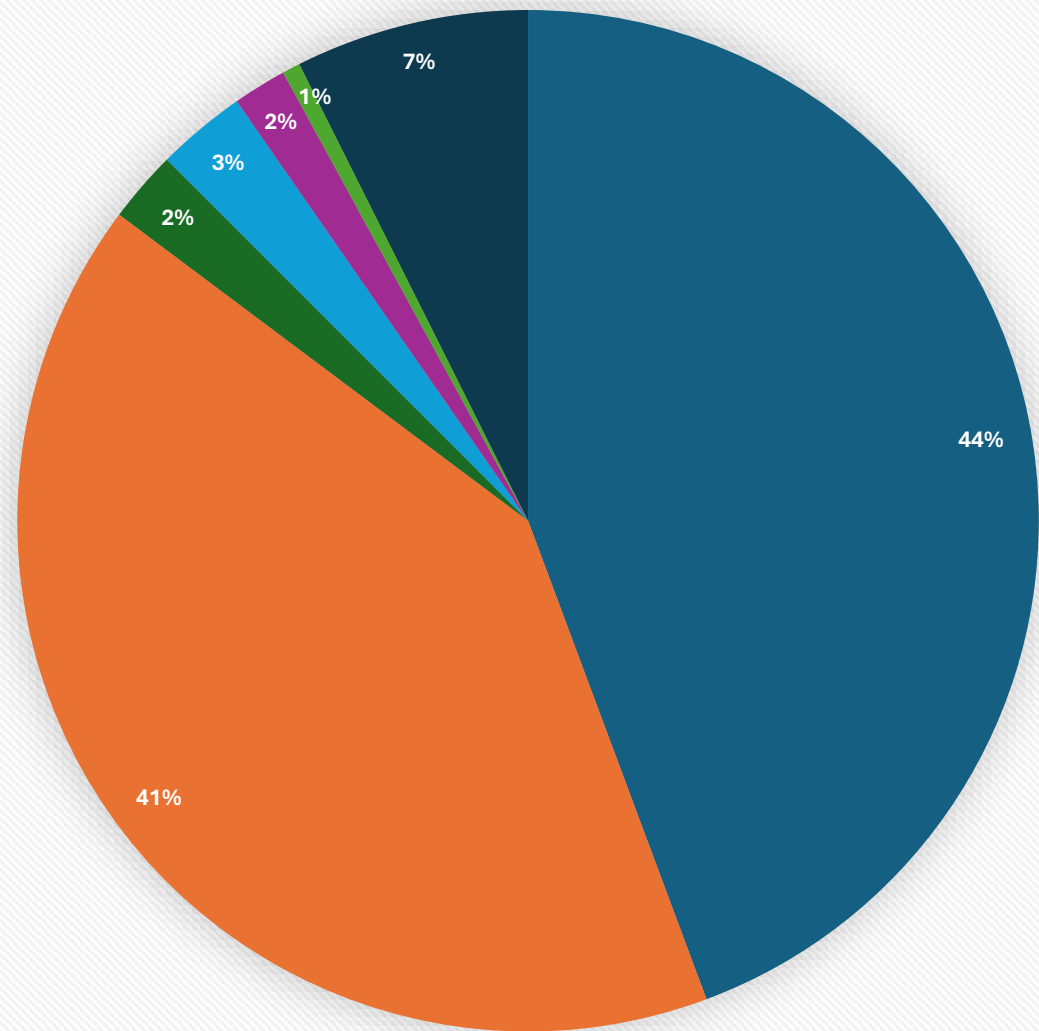
■ Yes, limited a little ■ No ■ Prefer not to say

7. What is your ethnicity?



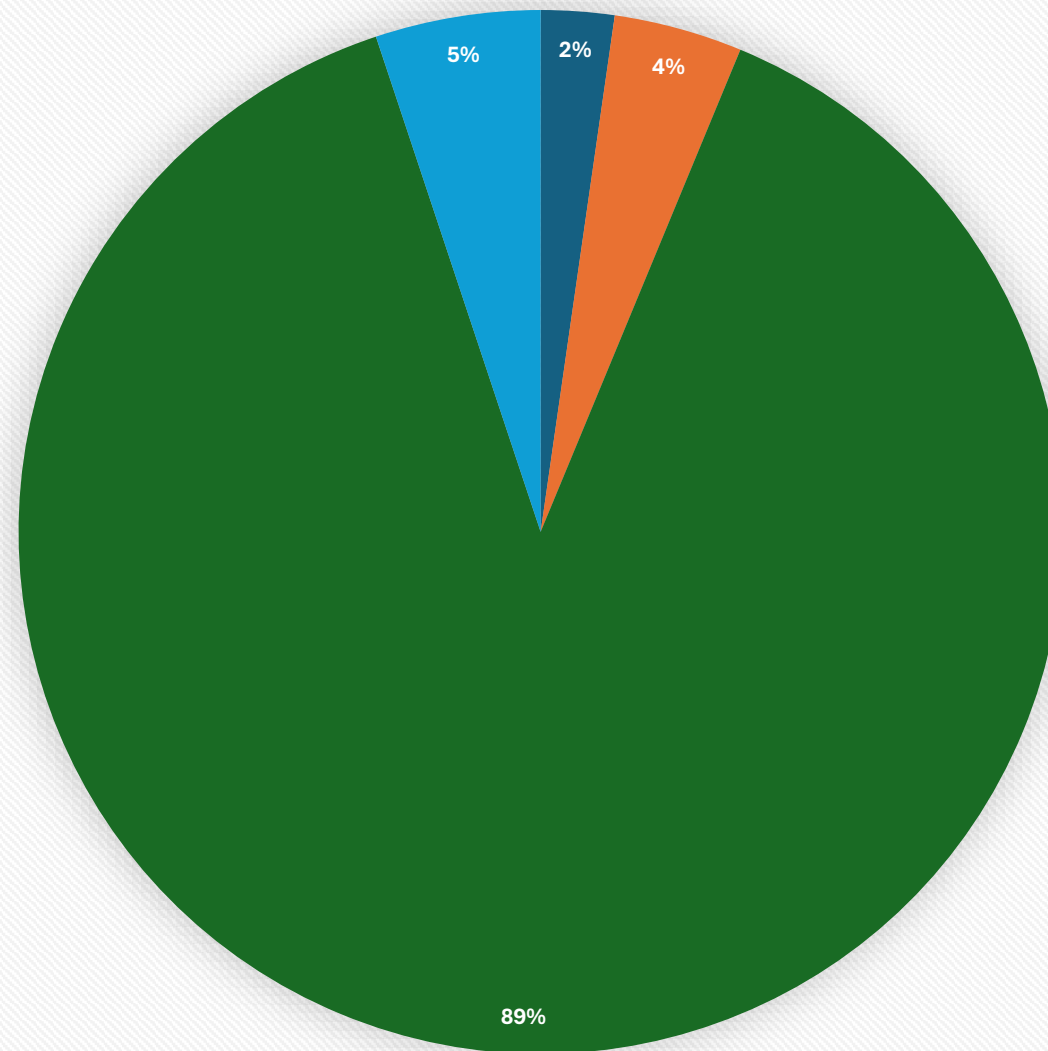
- Asian / Asian British: Bangladeshi
- Asian / Asian British: Chinese
- Asian / Asian British: Indian
- Asian / Asian British: Pakistani
- Black / British: Caribbean
- Mixed / Multiple ethnic group: White and Asian
- White: British / English / Welsh / Northern Irish / Scottish
- White: Irish
- White: Any other White background
- Other ethnic group: Any other ethnic group
- Prefer not to say

8. What is your religion or belief?



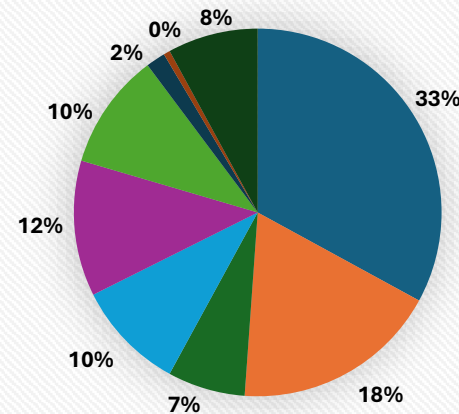
■ No religion or belief ■ Christian ■ Hindu ■ Jewish ■ Muslim ■ Sikh ■ Prefer not to say

9. What is your sexual orientation?



■ Bi ■ Gay / Lesbian ■ Heterosexual ■ Prefer not to say

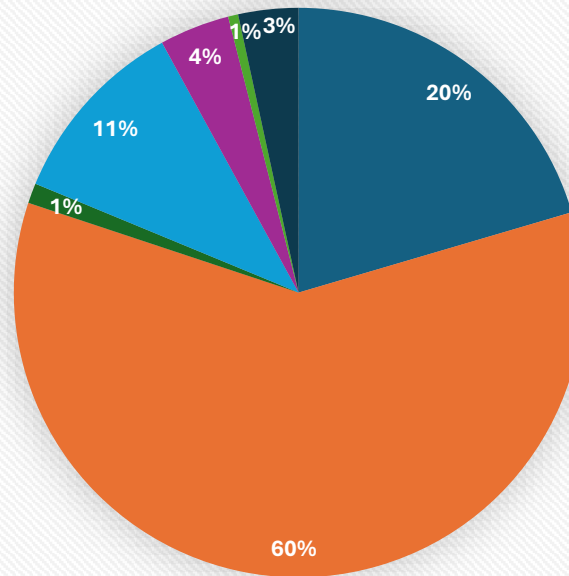
10. What was the occupation of your main household earner when you were aged about 14?



- Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.
- Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.
- Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.
- Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
- Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, laborer, waiter/waitress, bar staff.
- Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.
- Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)
- Other such as: retired, this question does not apply to me, I don't know

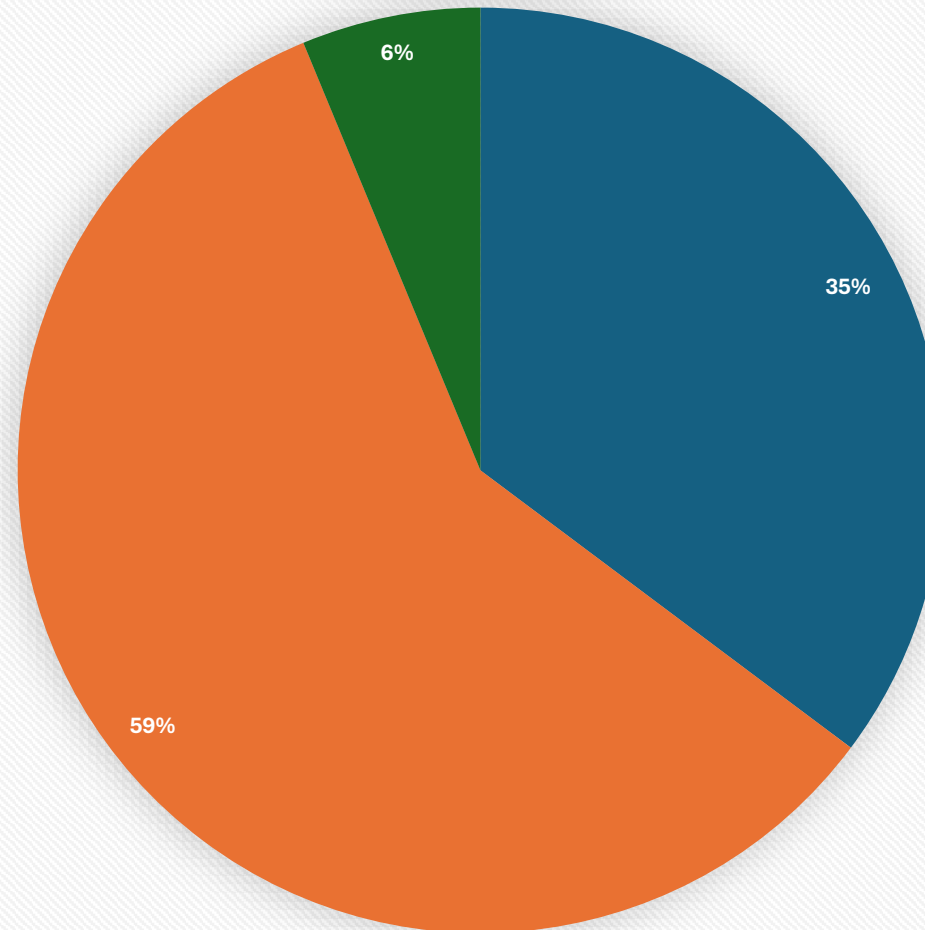
11. Which type of school did you attend for the most time between the ages of 11 and 16?

If you changed schools, please base your answer on the last two years of your education



- State-run or state-funded school (selective on academic, faith or other grounds)
- State-run or state-funded school (non-selective)
- Independent / fee-paying school where I received a bursary covering 90% or more of my tuition
- Independent / fee-paying school where I received no bursary or a bursary covering less than 90% or more of my tuition
- Attended school outside the UK
- Don't know / not sure / other
- Prefer not to say

12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

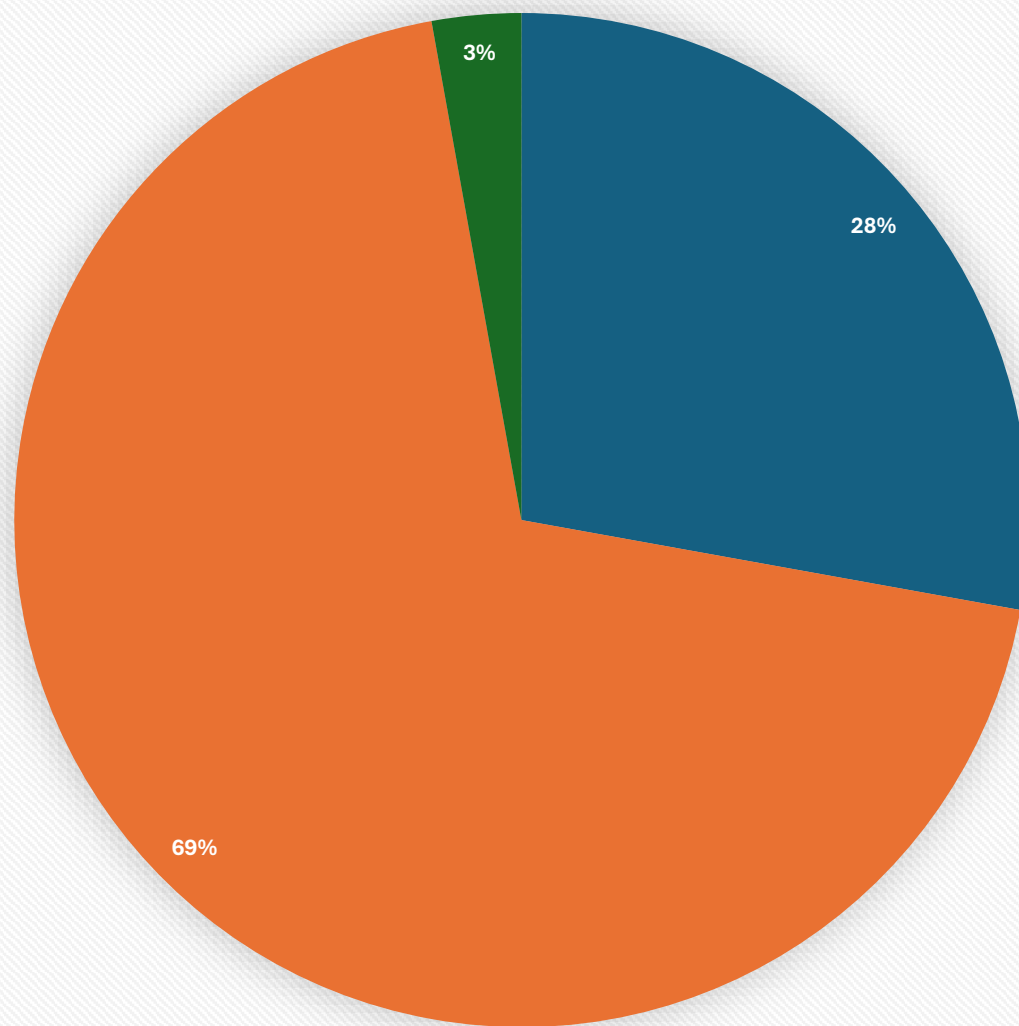


■ Yes, one or both of my parents attended university

■ No, neither of my parents attended university

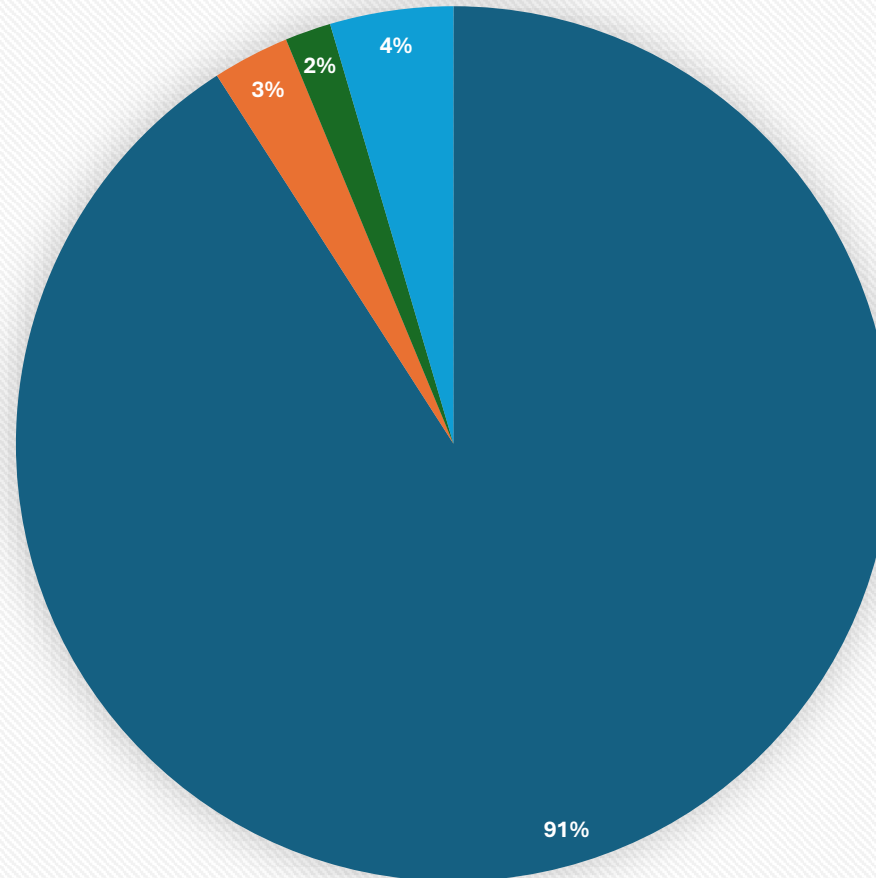
■ Prefer not to say

13. Are you a primary carer for a child or children under 18?



■ Yes ■ No ■ Prefer not to say

14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?



■ No ■ Yes, 1 - 19 hours a week ■ Yes, 20 - 49 hours a week ■ Prefer not to say